

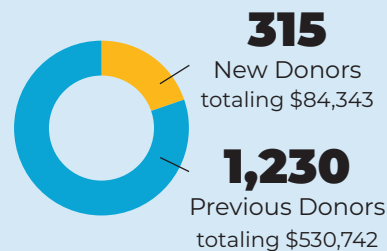
With Gratitude

We would like to thank these community members for helping to raise funds and awareness for the WRC in 2022/23. Together we can continue to provide services with inclusion, integrity, compassion, respect and excellence.

Edson Farms
 Bubbie's Bagels
 Oryana Community Co-Op
 Right Brain Brewery
 The Little Fleet
 Mawby
 Downtown Traverse City Association
 Evo Athletics
 Yana Dee
 Filling Station
 House of Dank

Taproot Cider House
 Grand Traverse Resort and Spa
 Earthen Ales
 Iron Fish Distilling
 Yen Yoga and Fitness
 MSUFCU
 Serra
 Miners North Jewelers
 Higher Grounds Trading
 Michigan State Police

Thank you donors!



WRC Services


The WRC works hard to provide and ensure non-judgmental, free, and confidential services to people in Benzie, Grand Traverse, Kalkaska, and Leelanau counties. With your support we provide:

- A confidential helpline answered 24/7/365
- Emergency shelter and housing advocacy
- One-on-one emotional support
- Staff to support victims of sexual assault at Munson Medical Center
- Individualized advocacy, community referrals and resources
- Personal Protection Order petition assistance

"I am forever grateful to the WRC for helping me reclaim my life. They restored my faith in humanity and gave me the strength to dream again."

— Brave Survivor



 WRC helps survivors of all genders & identities who have been impacted by domestic or sexual violence.

WOMEN'S RESOURCE CENTER

FY 2022/23

EXECUTIVE DIRECTOR

Juliette Schultz

EXECUTIVE COMMITTEE

Chair: Doug Fierberg
 Vice Chair: Ruth Bloomer
 Treasurer: Deb Blashill
 Secretary: Amy Peterson

BOARD OF DIRECTORS

Deb Blashill	Sue Kensington
Ruth Bloomer	Pat Livingston
Ann Bollinger	Amy Peterson
Brooke Borgeson-Gray	Jim Thornburg
Debra Coburn	Jan Tuohy
Doug Fierberg	Lori Vega
Jane Hayes	

WRC THRIFT SHOPS

Thrift Shop - South Airport
 1331 W. South Airport Road
 231-421-3033

Thrift Shop US-31
 3030 US-31 South
 231-946-4180


Monday-Saturday 10am-6pm
 Sunday 11am-5pm

CONTACT

Main Office
 720 South Elmwood, Suite 2
 Traverse City, MI 49684

Phone: 231-941-1210

Web: womensresourcecenter.org
 24-hour Helpline: 1-800-554-4972

 Follow us on social media

**To protect, shelter,
 and empower
 people impacted by
 domestic and
 sexual violence**



From Our Director

Hello Friends:

The past three years have been remarkable. We have not only achieved our goals, we have exceeded them. And each year, we have said: "Wow, this must be our big year." Well, I can honestly say that this past year was one for the books. Coming out of COVID, our team was even more focused on the Mission.

One example of this is that we completely retooled and relaunched our Empowerment Group for survivors. Research proves that when survivors can interact with and support one another amazing things happen. And that proved true as our Advocates facilitated an Empowerment Group focused on helping build strength and resiliency.

Next, we started to look inward and see what else we could be doing to support our team with better work-life balance. Our goals were:

- To create a healthier work-life balance

for staff, ultimately reducing attrition and increasing engagement and longevity.

- To position the WRC as a leading nonprofit that is progressive and focused on investing in our staff.

To begin, the Board of Directors approved amending the definition of a full-time position at the WRC from 40 hours to 32 hours per week. This provided health and fringe benefits to six more staff members.

In May, we piloted a 15-week compressed workweek for Full Time staff that utilizes the 100-80-100 concept. 100% pay, 80% schedule and 100% focus on providing exceptional service to survivors and customers while maintaining a healthy work-life balance.

In August, the WRC Board of Directors approved the WRC adopting a compressed workweek organization-wide. The results of this investment in our staff's well-being has been incredibly positive

and we have also noticed that the benefit is attracting new talented people to the WRC.

Here's what one staff member said:
 "The primary benefit is that I have more time outside of work to enjoy my life and participate in other life enriching activities."

This really has been a BIG year at the WRC. We are blessed! And we know that none of it is possible without you. Thank you from the bottom of our hearts for believing in us, our Mission and the survivors that we serve. Here's to another BIG year!

Blessed,

Juliette Schultz
Executive Director



Statement of Financial Position

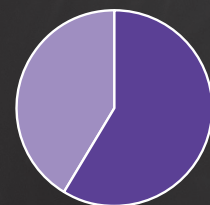
JULY 1, 2022 – JUNE 30, 2023

	JUNE 30, 2023	JUNE 30, 2022
ASSETS		
Current assets		
Cash and cash equivalents	\$951,158	\$1,292,678
Investments	\$729,952	\$ 227,499
Receivables:		
Grants	\$51,683	\$74,943
Employee Retention Tax Credit	—	\$39,005
Other	\$40	\$40
Prepaid expenses	\$17,380	\$16,509
Total current assets	\$1,750,213	\$1,650,674
Cash held in board-designated endowment fund	\$62,102	\$37,168
Investments	\$95,906	—
Investments held in board-designated endowment fund	\$953,379	\$661,571
Operating lease right-of-use assets, net	\$648,862	—
Net property and equipment	\$1,457,193	\$1,495,156
Total assets	\$4,967,655	\$3,844,569
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$16,776	\$12,721
Accrued expenses	\$118,455	\$101,953
Deferred rental income	\$8,969	\$1,253
Current portion of operating lease obligations	\$84,523	—
Current portion of long-term debt	\$43,282	\$41,229
Total current liabilities	\$272,005	\$157,156
Operating lease obligations, net of current portion	\$576,885	—
Long-term debt, net of current portion	\$563,904	\$607,231
Total liabilities	\$1,412,794	\$764,387
Net assets		
Without donor restrictions	\$3,365,390	\$2,825,909
With donor restrictions	\$189,471	\$254,273
Total net assets	\$3,554,861	\$3,080,182
Total liabilities and net assets	\$4,967,655	\$3,844,569

Revenue Sources



- State/Federal Grants \$596,142
- Foundation Grants \$160,030
- Contributions \$615,085
- Thrift Shop \$1,449,387
- All Other \$ 44,116



- Contributions \$615,085
- Households \$337,000
- Organizations \$279,000

- 4,696 crisis hotline calls answered
- 442 clients served
- 1083 store credits provided to community members
- 295 calls about personal protection orders
- \$398 average gift amount
- 888 community members educated